

Xarxa FP is a European non-profit association created in 1999 gathering 38 cities from 15 EU countries working on VET mobility and innovation. Together they represent more than 600 VET Schools including more than 250 000 VET students.

Xarxa FP was founded in 1999 by the City of Barcelona who proposed the creation of a network of cities with the purpose of promoting a sustainable infrastructure among local administrations, companies and Vocational and Education Training (VET) centres in order to develop common mobility strategies for professional training in close cooperation with the city's productive sectors.

Today we bring together 38 different European cities across 15 countries committed with VET: Alcoi (ES), Antwerpen (BE), Barcelona (ES), Berlin (DE), Breda (NL), Brussels (BE), Constanta (RO), Espoo (FI), Gandia (ES), Granada (ES), Groningen (NL), Hamburg (DE), Herning (DK), Koge (DK), Kokkola (FI), Kuopio (FI), Leuven (BE), Lisbon (PT), Lublin (PL), Madrid (ES), Mislata (ES), Munich (DE), Oulu (FI), Palermo (IT), Prague (CZ), Reus (ES), Roma (IT), Rovaniemi (FI), Sète (FR), Skelleftea (SE), Tartu (EE), Toulouse (FR), Treviso (IT), Ventspils (LV), Vejle (DK), Viborg (DK), Westerburg (DE), Zwolle (NL).

Our Strategic Plan 2021 - 2025 sets out three main priorities to be developed in the upcoming years in order to become a reference organization within the area of European VET mobility and innovation in line with the EU's strategic priorities:

- Improve the quality and quantity of VET MOBILITY
- Stimulate and promote VET INNOVATION
- Contribute to the development of the European Education Area VET POLICY



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PORT VET HUB



KA202 Strategic Partnership for Vocational Education and Training



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The Port VET Hub is a transnational Strategic Partnership developed under the Key Action 2 of the Erasmus + Programme to exchange good practices and adapt Vocational Education Training (VET) to the future trends of the port sector in Europe among four port cities in the Mediterranean, Atlantic, Baltic and Black Sea.

The general objective of the Port VET Hub is to build a sustainable transnational VET-port sector cooperation to foster, adapt and raise awareness of VET education in line with the professional profiles, skills, needs and trends of the ports in Europe.

The Port VET Hub partners represent four of the main ports and seas of Europe in Barcelona (Mediterranean Sea), Lisboa (Atlantic Sea), Ventspils (Baltic Sea) and Constanta (Black Sea), aimed at putting VET education in the centre of the future port scenario through specific objectives: to adapt VET fields of specialization according to the identified needs of port companies; to influence the port communities about the advantages of VET as a fundamental educational path to meet their demands and get employees highly skilled; and to raise awareness and attractiveness of VET port-related studies as a professional career of high strategic value, which is generating new occupations and jobs in every partner country.

In this infographic we present the main characteristics, employment needs and trends in VET recruitment of the main port companies surveyed by all project partners along 2020.



PORT VET HUB

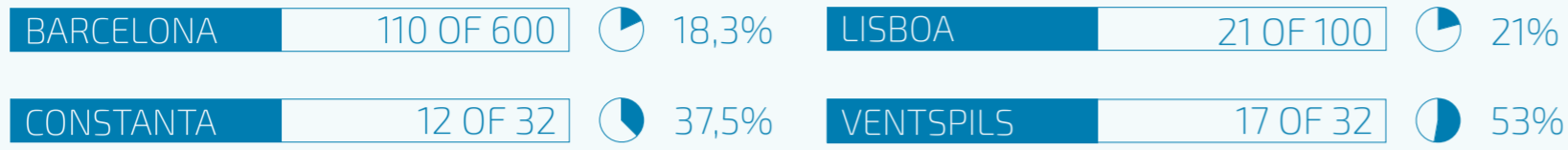


■ BCN: data from 2019
■ LIS, CND, VNT: data from 2020



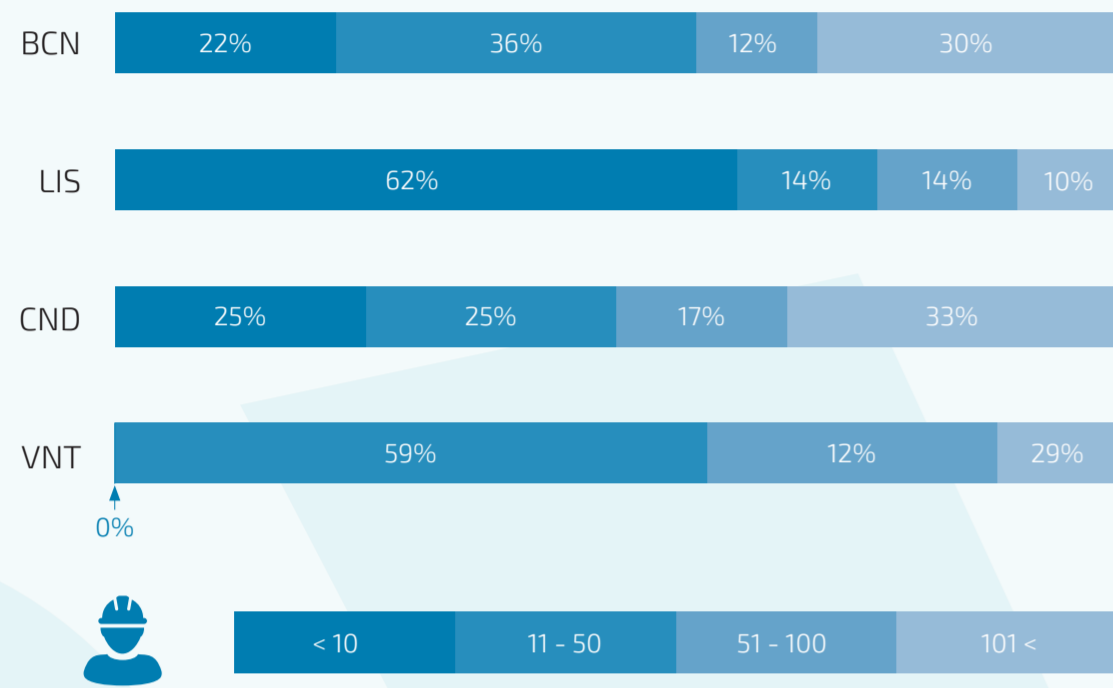
BCN: Barcelona / LIS: Lisboa / CND: Constanta / VNT: Ventspils

0. TOTAL OF COMPANIES INVOLVED

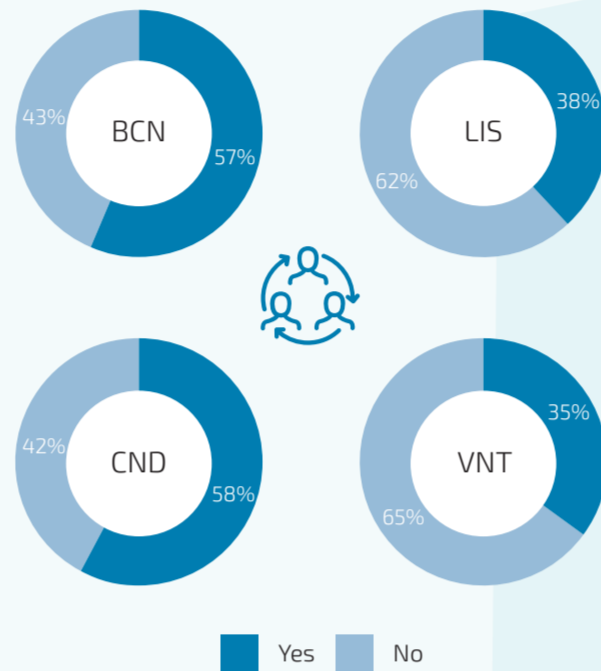


1. COMPANIES OF THE PORT COMMUNITIES

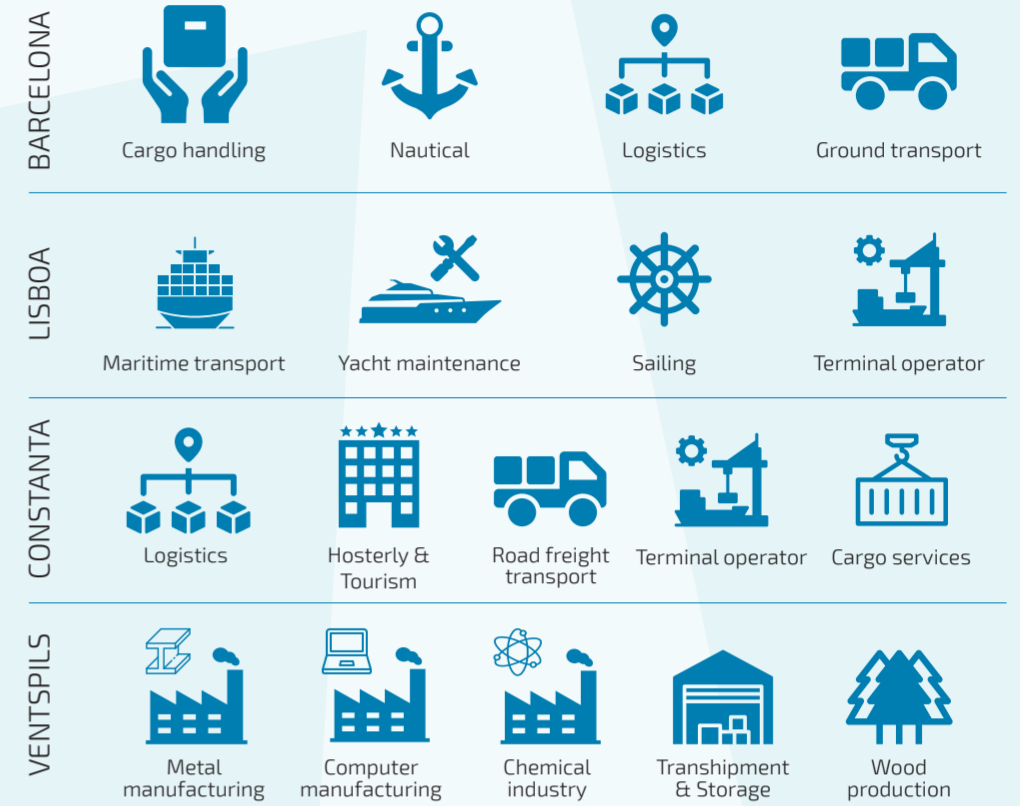
Staff dimension of port companies



Port companies with Human Resources department

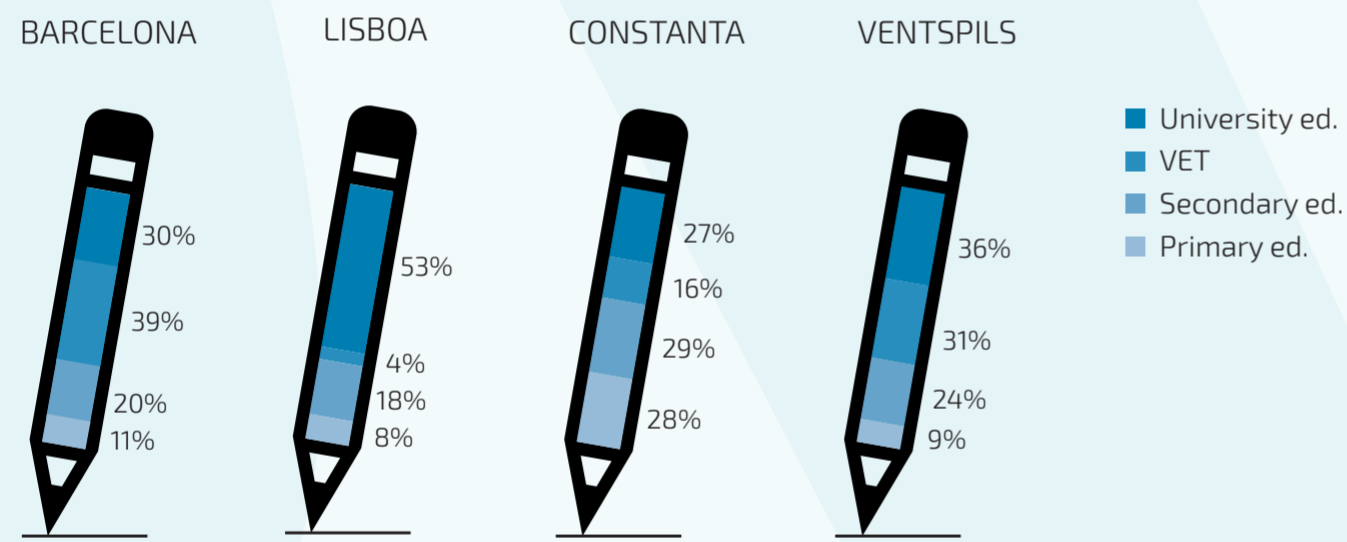


Main sector of activity of port companies



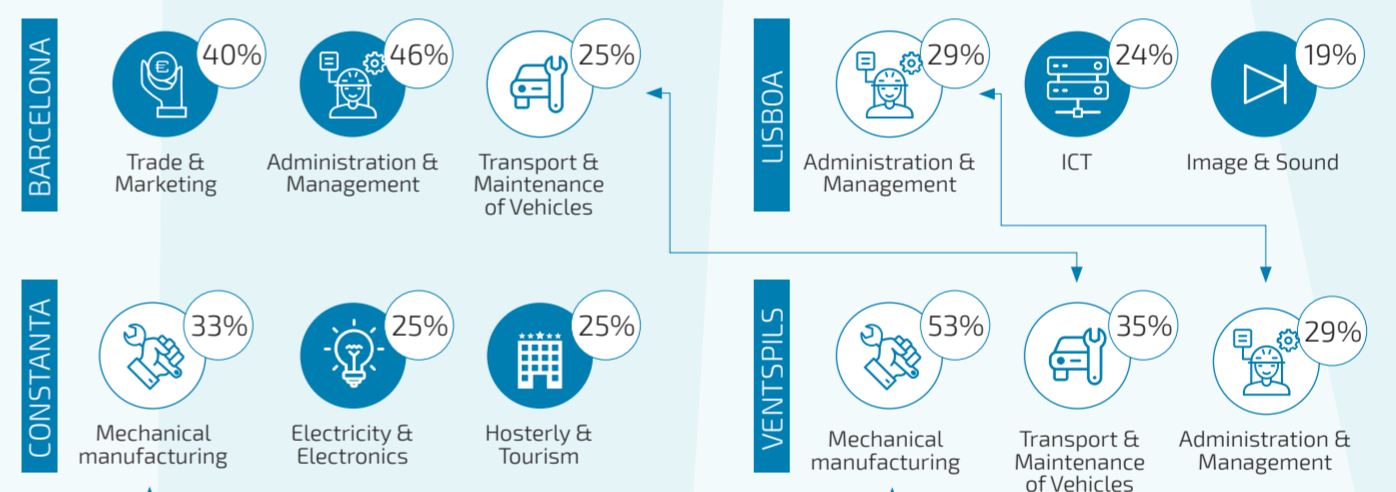
2. EMPLOYEES OF THE PORT COMMUNITIES

Levels of education of port companies' employees



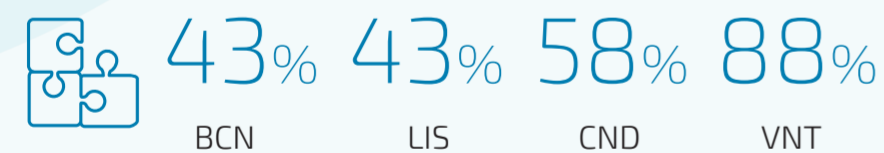
3. TRENDS IN VET RECRUITMENT

Top VET fields of specialization with more interest of recruitment



Profiles and skills mismatch

• Total of companies with difficulties to find adequate profiles



• Main difficulties to find the adequate profiles & skills (BCN data not available)

Shortage of professionals in the labour market compared to the demand



Low level of specialization



Low level of technical skills



Lack/little professional experience



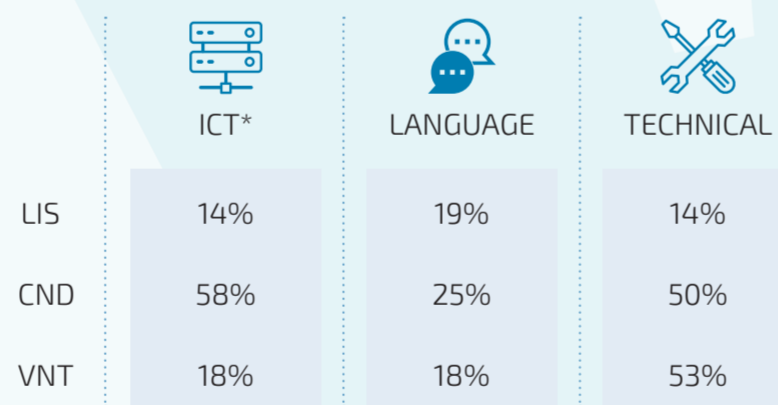
Low level of knowledge of basic software tools for the job position



• Total of companies that would hire differently with more information about VET in general (BCN data not available)

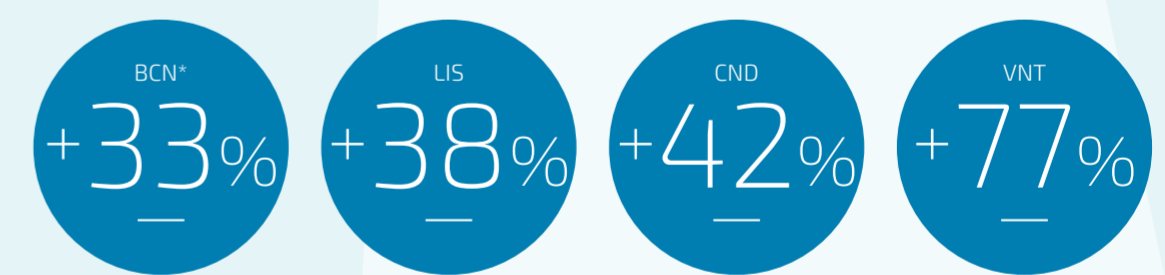


• Skills not satisfactorily covered by employees with VET studies (BCN data not available)



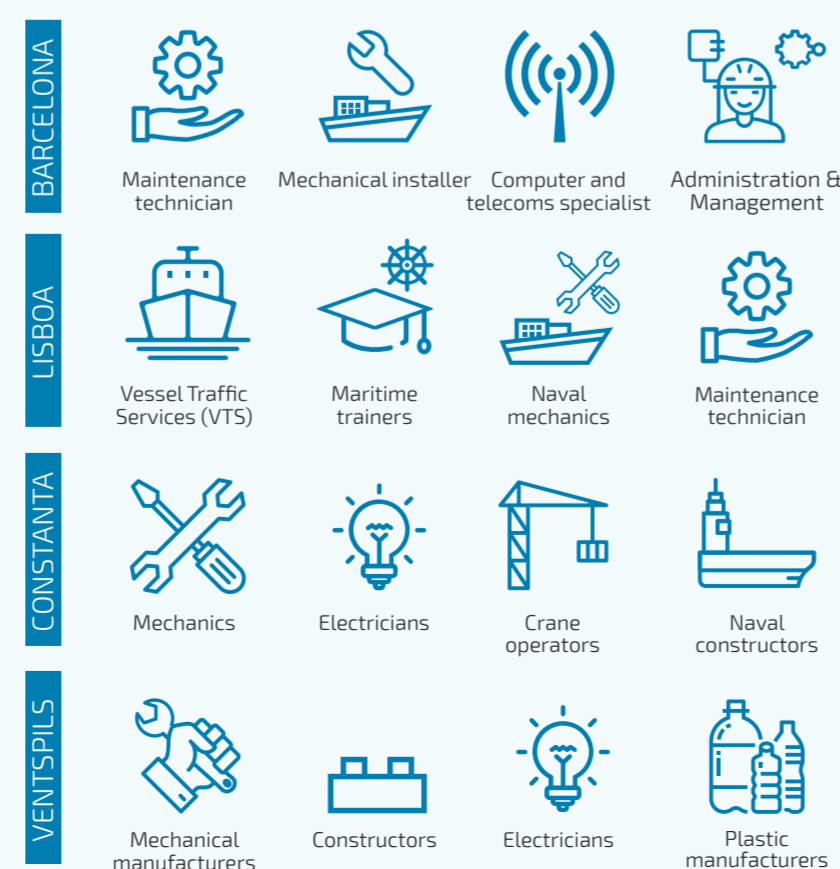
*software, hardware, tools, environments

Recruitment of VET graduates in the next 5 years

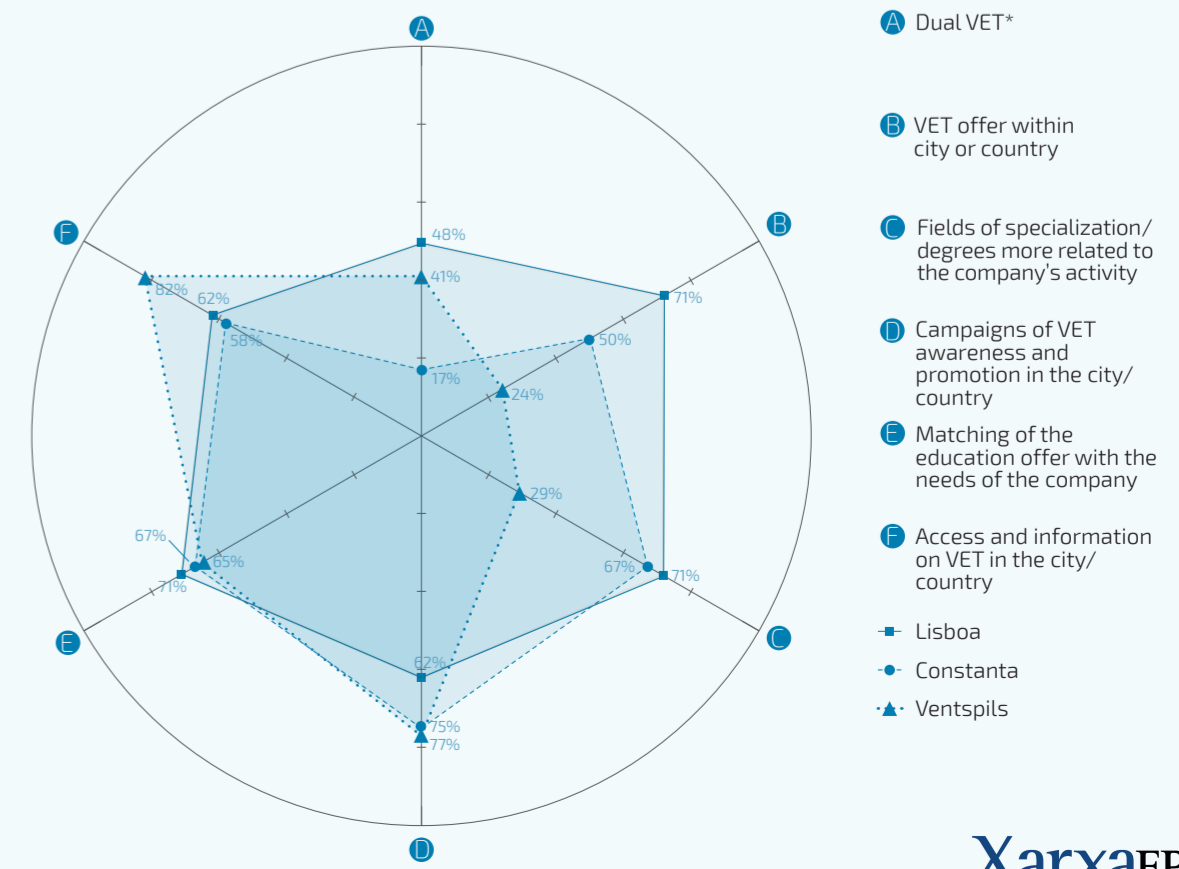


BCN: Initial VET graduates only

Professional profiles most difficult to find



Knowledge of VET by port companies



* Work-Based Learning (WBL) instead of Dual VET for the case study of Ventspils